



**Living In Fulfilling Environments Inc.**  
P.O. Box 7227  
Spokane, WA 99207  
Office # (509) 922-6351  
Fax# (509) 922-7565

**Minimum Qualifications for employment:**

- 18 years of age or older
- High school diploma or GED
- Driver's license, auto insurance and reliable transportation
- Ability to lift 50 pounds

**(PLEASE PRINT)**

Today's date \_\_\_\_\_

Name (in full) \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Pager/Cell or Alternate Phone (if any) \_\_\_\_\_

Position you are applying for \_\_\_\_\_

How did you hear about us?  Newspaper  Friend (name) \_\_\_\_\_  
 Employment Agency  Other \_\_\_\_\_

Are you authorized to work in this country?  YES  NO

Do you have a high diploma or GED?  YES  NO

Are you a U.S. Veteran?  YES  NO

Driver license number and State \_\_\_\_\_ Expiration \_\_\_\_\_

Auto Insurance Company \_\_\_\_\_

Do you have: TB Test in the past year?  YES  NO CPR Card?  YES  NO  
Food Handler's Card?  YES  NO First Aid Card?  YES  NO

Do you prefer:       Full-time (40 hours per week)      or       Part-time (less than 30 hours per week)  
                          Days                       Evenings/Swings                       Nights/Graveyard

Please state any days of the week you *cannot* work \_\_\_\_\_

**PREVIOUS EMPLOYMENT**

- Give employment history in chronological order, beginning with most recent position and going back.
- Please account for any gaps in employment history of more than three months.

**Present or last employer**

Name of firm \_\_\_\_\_

Address \_\_\_\_\_

Phone number \_\_\_\_\_

Name of Supervisor \_\_\_\_\_

Nature of business \_\_\_\_\_

Dates of employment \_\_\_\_\_

Position(s) held \_\_\_\_\_

Job duties \_\_\_\_\_

\_\_\_\_\_

Ending salary \_\_\_\_\_

Reason for leaving \_\_\_\_\_

**Prior to that, I was employed by:**

Name of firm \_\_\_\_\_

Address \_\_\_\_\_

Phone number \_\_\_\_\_

Name of Supervisor \_\_\_\_\_

Nature of business \_\_\_\_\_

Dates of employment \_\_\_\_\_

Position(s) held \_\_\_\_\_

Job duties \_\_\_\_\_

\_\_\_\_\_

Ending salary \_\_\_\_\_

Reason for leaving \_\_\_\_\_

**PREVIOUS EMPLOYMENT (continued)**

**Prior to that, I was employed by:**

Name of firm \_\_\_\_\_  
Address \_\_\_\_\_  
Phone number \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_  
Nature of business \_\_\_\_\_  
Dates of employment \_\_\_\_\_  
Position(s) held \_\_\_\_\_  
Job duties \_\_\_\_\_  
Ending salary \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

**Prior to that, I was employed by:**

Name of firm \_\_\_\_\_  
Address \_\_\_\_\_  
Phone number \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_  
Nature of business \_\_\_\_\_  
Dates of employment \_\_\_\_\_  
Position(s) held \_\_\_\_\_  
Job duties \_\_\_\_\_  
Ending salary \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

**EDUCATION**

Name of School/Location	When graduated?
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High School \_\_\_\_\_  
Business/Trade \_\_\_\_\_  
College/University \_\_\_\_\_  
Graduate/Professional \_\_\_\_\_

**PERSONAL REFERENCES**

- Please provide us two persons to whom you are not related and by whom you have not been employed.

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Phone Number \_\_\_\_\_

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Phone Number \_\_\_\_\_

Summarize special skills and qualifications acquired from employment, volunteer work, or other experience.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**JOB APPLICATION DISCLAIMER AND ACKNOWLEDGEMENT**

I certify that the information contained in this application is correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me, or for discharge should I be hired. I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. I authorize any of the persons and organizations listed by me on this application to give you any and all information concerning my previous employment, education and qualifications for employment. I also authorize you to request and receive such information.

In consideration for my employment, I agree to conform to the rules and regulations of the company. I acknowledge that rules may be changed, withdrawn, added or interpreted at any time, at the company's sole option and without prior notice to me. I also acknowledge that my employment may be terminated, or any offer or acceptance of employment withdrawn, at any time, with or without cause, and with or without prior notice at the option of the company or myself. I understand that no representative of the company has any authority to

enter into any agreement for employment for any specified period of time or to promise any other personnel action, either before or after I accept employment, or to guarantee any benefits or terms or conditions of employment or to make any other agreement which is contrary to this agreement.

I have read and understand this acknowledgment.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Please print name \_\_\_\_\_